Appreciative inquiry (AI) is a positive approach to leadership development and organizational. This approach has also been applied at the societal level for discussion on topics of global significance.

Former Chicago police commander Melvin Roman condemned leadership in a resignation letter. He added that in his more than three decades at the department, there is an obvious lack of trust.

31-year Chicago police commander slams department in going-away message: 'Disdain' and 'lack of respect'

He told Subodh Ghildiyal that communication at the leadership get diluted by this. It is the Indian equivalent of Mao’s “walking on two legs” - competition in states and cooperation at the national level.